

**Monadnock Regional School District (MRSD)**  
**Non-Public Meeting Minutes**  
**December 6, 2011**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Richard Thackston, Pat Bauries, Ed Jacod, Winston Wright, Mike Morrison, Phyllis Peterson, Lisa Steadman, Mike Blair, James Carnie, Scott Ellsworth, William Felton, Eric Stanley and Jen Labadie. **Absent:** Bruce Barlow and unassigned seats from Roxbury. **Also present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services, J. Fortson, Business Manager and L. Aivaliotis Recording secretary. **Others present:**

**11:00 PM RSA 91-A:3 II (a) Compensation of a Public Employee:** T. Kennett presented information to the Board regarding the MRSD Specialists. He explained there is no pay scale or schedule for them. The Finance Committee reviewed the information and put the related service personnel on the teacher salary track. The Finance Committee is bringing the issue to the full Board. **MOTION:** P. Bauries. **MOVED** on behalf of the Finance Committee to keep the 9 staff and 3 paraprofessionals at a freeze in their salary until in line with the teacher and MESSA contracts and their benefits ratio will come in line. **SECOND:** P. Peterson. **DISCUSSION:** It was explained this is a one year contract and this motion is for next year. **(J. Labadie leaves) VOTE:** 13.014/0/0/1.986. **Motion passes. (J. Labadie returns)**

**MOTION:** J. Carnie **MOVED** to leave non-public session. **SECOND:** M. Morrison **VOTE:** 13.708/0/0/1.293 **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary